

# Strategic Plan Goals 2016-2021

## **FOCUS AREA I - Update District Facilities and Technology**

- Replace/update aging facilities to meet and exceed 21st century requirements for teaching and learning by 2021
- Develop technology systems and practices that support an evolving and adaptable learning environment by 2020
- Promote the increased usage of technology and innovative initiatives each year of the strategic horizon

## **FOCUS AREA II - Expand Stakeholder Engagement**

- Increase parental involvement at all levels to support district programs and student achievement each year of the strategic horizon
- Develop partnerships with business and community based organizations to secure additional resources to support district programs and students by 2018
- Develop engagement models for the community-at-large to secure broad base support for the strategic plan on a continuous basis

## **FOCUS AREA III - Align and Articulate Curriculum**

- Implement an aligned and articulated curriculum across all content areas for Pre K-12 by 2020
- Provide equitable access to academically rigorous courses and programs for all students by 2019
- Improve student achievement each year of the strategic horizon by 5%
- Achieve a 100% graduation rate by 2021 (margin of error+/- 5%)

## **FOCUS AREA IV- Stabilize Leadership**

- Develop protocols to evaluate school climate on an annual basis by 2018
- Improve and implement district *processes* by 2018 to attract and *retain* highly qualified staff

## **FOCUS AREA V- Fiscal Stability and Efficiency**

- Develop and implement a multi-year financial plan, beginning 2017
- Establish and implement cost saving measures each year of the strategic horizon
- Increase strategic partnerships and grant opportunities by 2020

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